

Grounds Training Policy

Conflict of Interest

A conflict of interest is a situation in which a person or organisation is involved in multiple interests, one of which could possibly corrupt the motivation or decision-making of that individual or organisation.

This applies to all those involved with the delivery of training courses. Potential conflicts of interest may occur:

- » Where there is a relationship between a learner and any member of Grounds Training staff including Instructors and Assessors
- » Where there is a relationship between Instructors and Assessors

Grounds Training management reserve the right to substitute any Instructor and/or Assessor if it is considered that the relationship between Instructor and course participants, Assessor and course participants, and/or the Instructor and assessor constitutes a potential conflict of interest.

Particular attention and consideration will be given in situations where a course participant is specifically disadvantaged.

A record will be kept of all identified conflicts of interest this record will be reviewed periodically by the Training Manager in order to identify any patterns or trends.